

CORPORATE RESPONSIBILITY POLICY

Corporate Responsibility Policy

At Ocean Geophysics Group of Companies, we are committed to conducting our business operations with the utmost responsibility, integrity, and consideration for the environment, society, and our stakeholders. We recognise that our actions have an impact beyond financial performance and strive to contribute positively to the communities in which we operate. Our Corporate Responsibility Policy outlines our commitments and the principles that guide our conduct.

1. Environmental Stewardship:

We are dedicated to minimising our environmental footprint and promoting sustainable practices throughout our operations. This includes:

- Implementing measures to reduce energy consumption and greenhouse gas emissions.
- Managing waste responsibly, promoting recycling, and striving for waste reduction.
- Complying with applicable environmental laws, regulations, and industry standards.
- Promoting the conservation of natural resources and biodiversity.

2. Health and Safety:

The well-being and safety of our employees, contractors, and the communities in which we operate are paramount. We are committed to:

- Providing a safe and healthy work environment, identifying and mitigating potential hazards.
- Ensuring compliance with occupational health and safety regulations and best practices.
- Promoting a culture of safety, encouraging employee engagement, and providing appropriate training.
- Taking proactive measures to prevent accidents, injuries, and occupational illnesses.

3. Ethical Business Practices:

We uphold the highest standards of ethical conduct in all our business activities. We are committed to:

- Upholding integrity, honesty, and fairness in our relationships with employees, clients, suppliers, and partners.
- Complying with all applicable laws, regulations, and industry standards.
- Preventing corruption, bribery, and unethical practices.
- Respecting human rights and promoting diversity, equality, and inclusivity.
- Protecting the confidentiality and privacy of stakeholders' information.



ALISON WELLS
CHIEF EXECUTIVE OFFICER

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4. Social Responsibility:

We strive to positively impact society and actively contribute to the well-being of the communities in which we operate. We are dedicated to:

- Supporting local communities through philanthropic initiatives, volunteerism, and partnerships.
- Promoting social inclusivity, diversity, and equal opportunities.
- Respecting and supporting human rights and labour standards.
- Engaging with stakeholders and listening to their concerns and feedback.

5. Responsible Supply Chain:

We promote responsible practices throughout our supply chain and expect our suppliers and contractors to adhere to similar principles of corporate responsibility.

We are committed to regularly reviewing and improving our Corporate Responsibility Policy, ensuring its alignment with our business objectives and the evolving expectations of society. By integrating corporate responsibility into our daily operations, we aim to achieve sustainable growth while making a positive difference in the world.

A handwritten signature in black ink, appearing to read "Alison Wells".

ALISON WELLS
CHIEF EXECUTIVE OFFICER